

Child Safety

The most important thing we do

Our Commitment

The safety of children is our number one priority. Gardiner Chess is committed to providing a safe, supportive environment where every child can learn and enjoy chess.

We align our practices with the **Queensland Child Safe Standards** and maintain a zero-tolerance approach to any behaviour that compromises child safety.

Child Safety Code of Conduct

All Gardiner Chess staff, coaches, and volunteers are bound by our Code of Conduct:

We Will Always:

- Treat all children with respect, patience, and fairness
- Listen to children and take their concerns seriously

We Will Never:

- Engage in any form of abuse, harm, or neglect
- Use inappropriate language or behaviour
- Develop inappropriate relationships with children

- Create an inclusive environment where every child feels welcome
- Maintain appropriate boundaries at all times
- Report any child safety concerns immediately
- Hold current Blue Card clearance
- Complete annual child safety training

- Ignore or dismiss a child's concern
- Be alone with a child in an unobservable space
- Contact children through personal social media
- Share images without proper consent

Your Child's Rights

Every child in our programs has the right to:

Feel safe and be safe

Be treated with respect

Have their voice heard

Participate fully

Know who to talk to

Raising a Concern

We take all concerns seriously and will respond promptly.

Parents/Guardians:

- Speak to your child's coach
- Contact our office: (07) XXXX XXXX
- Email: info@gardinerchess.com.au

Children:

- Tell your coach
- Tell your parent or a trusted adult
- Tell any Gardiner Chess staff member

Training & Screening

All Gardiner Chess personnel:

- Hold valid **Blue Cards** (verified before commencement)
- Complete **Catholic Education child safety training**
- Attend **annual child safety refresher training**
- Are subject to ongoing suitability checks

Our Policies

Gardiner Chess maintains comprehensive child safety documentation:

Child Safety &
Wellbeing Policy

Staff Code of Conduct

Complaints & Reporting
Process

Risk Assessment
Procedures

Blue Card Register

Training Records

These documents are available on request. Contact our office for copies.

Cultural Safety

Gardiner Chess welcomes children from all backgrounds. We are committed to creating culturally safe spaces where:

- Aboriginal and Torres Strait Islander children and families feel welcome, valued, and respected
- Children from all cultural and linguistic backgrounds can participate fully
- Diversity is celebrated and inclusion is practiced

Gardiner Chess

Teaching chess. Keeping kids safe.

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